

**ACT 44 DISCLOSURE FORM FOR ENTITIES PROVIDING  
PROFESSIONAL SERVICES TO THE  
MUNICIPAL AUTHORITY OF THE  
TOWN OF BLOOMSBURG’S PENSION SYSTEM**

CHAPTER 7-A OF ACT 44 OF 2009 MANDATES the annual disclosure of certain information by every entity (hereinafter “**Contractor**”) which is a party to a professional services contract with one of the pension funds of the **MUNICIPAL AUTHORITY OF THE TOWN OF BLOOMSBURG** (hereinafter the “**Requesting Authority**”). Act 44 disclosure requirements apply to *Contractors* who provide professional pension services and receive payment of any kind from the **Requesting Authority**’s pension fund. The **Requesting Authority** has determined that your company falls under the requirements of Act 44 and must complete this disclosure form. You are expected to submit this completed form, to the **Requesting Authority** below, **by November 30, 2024.** If, for any reason you believe that Act 44 does not require you to complete this disclosure form, please provide a written explanation of your reason(s) **by November 15, 2024.**

**RETURN COMPLETED**

**DISCLOSURE TO:**

Bloomensburg Municipal Authority  
Attn: Amber Kenney  
1000 Market Street, Suite 9  
Bloomensburg, PA 17815  
V: (570)784-5422  
F: (570)204-3647  
[akenney@bloomensburgma.com](mailto:akenney@bloomensburgma.com)

**REQUIRED UPDATES:**

Where noted, information in this form must be updated in writing as changes occur.

## DEFINITIONS FOR DISCLOSURE

| TERM:   | DEFINITION:  |
|---|--|
| CONTRACTOR  | Any person, company, or other entity that receives payments, fees, or any other form of compensation from a municipal pension fund in exchange for rendering professional services for the benefit of the municipal pension fund.  |
| SUBCONTRACTOR OR ADVISOR  | Anyone who is paid a fee or receives compensation from a municipal pension system – directly or indirectly from or through a contractor.   |
| AFFILIATED ENTITY   | Any of the following: <ol style="list-style-type: none"> <li>1. A subsidiary or holding company of a lobbying firm or other business entity owned in whole or in part by a lobbying firm.</li> <li>2. An organization recognized by the Internal Revenue Service as a tax-exempt organization under section 501(c) of the Internal Revenue Code of 1986 (Public Law 99-514, 26 U.S.C. § 501 (c) ) established by a lobbyist or lobbying firm or an affiliated entity.</li> </ol>   |
| CONTRIBUTIONS   | As defined in section 1621 of the act of June 3 <sup>rd</sup> , 1937 (P.L. 1333, No. 320), known as the Pennsylvania Election Code   |
| POLITICAL COMMITTEE   | As defined in section 1621 of the act of June 3 <sup>rd</sup> , 1937 (P.L. 1333, No. 320), known as the Pennsylvania Election Code   |
| EXECUTIVE LEVEL EMPLOYEE  | <b>Any employee or person or the person's affiliated entity who:</b> <ol style="list-style-type: none"> <li>1. Can affect or influence the outcome of the person's or affiliated entity's actions, policies, or decisions relating to pensions and the conduct of business with a municipality or a municipal pension system; or</li> <li>2. Is directly involved in the implementation or development policies relating to pensions, investments, contracts or procurement or the conduct of business with a municipality or municipal pension system.</li> </ol> |
| MUNICIPAL PENSION SYSTEM  | Any qualifying pension plan, under Pennsylvania state law, for any municipality within the Commonwealth of Pennsylvania; includes the Pennsylvania Municipal Retirement System.<br><i>Example: the Police Pension Plan for the Borough of Winchesterville</i>  |
| MUNICIPAL PENSION SYSTEM OFFICIALS AND EMPLOYEES; MUNICIPAL OFFICIALS AND EMPLOYEES | <b><u>Specifically</u></b> , those listed in <b>TABLE 2</b> titled: “ <i>List of Pension System and Municipal Officials and Employees</i> ” on the next page. Where applicable, includes any employee of the <b>Requesting Authority</b> .   |

|   |   |
|---|---|
| <b>PROFESSIONAL SERVICES<br/>CONTRACT</b> | A contract to which the municipal pension system is a party that is: (1) for the purchase of professional services including investment services, legal services, real estate services, and other consulting services; and, (2) not subject to a requirement that the lowest bid be accepted. |
|---|---|

## List of Officials for the Requesting Authority

Certain requests for information in this form will refer to a “**List of Municipal Authority Officials.**” To assist you in preparing your answers, you should consider the following names to be a complete list of pension system and municipal officials and employees. Throughout this Disclosure Form, the below names will be referred to as the “*List of Municipal Authority Officials.*”

### **ELECTED OFFICIALS:**

THOMAS J. EVANS JR., CHAIRMAN  
SYKVIA COSTA, VICE-CHAIRMAN  
MICHAEL UPTON, BOARD MEMBER  
NICHOLAS MCGAW, BOARD MEMBER  
WILLIAM BROBST, BOARD MEMBER  
ALVIN LUSCHAS, SOLICITOR

### **APPOINTED OFFICIALS:**

AMBER KENNY, SECRETARY/OFFICE MANAGER/PENSION COMMITTEE MEMBER

### **PENSION COMMITTEE MEMBERS:**

MARK TAPPE, PENSION COMMITTEE MEMBER  
TBD, PENSIONS COMMITTEE MEMBER

## IDENTIFICATION OF CONTRACTORS & RELATED PERSONNEL

**CONTRACTORS:** (See “Definitions” above) - Any entity that currently provides service(s) by means of a Professional Services Contract to the Municipal Pension System of the **Requesting Authority**, please complete all of the following:

**Identify the Municipal Pension System(s) for which you are providing information:**

Indicate all that apply with an “X”: ☒ **Municipal Authority Pension Plan**

**\*\*NOTE:** For all that follow, you may answer the questions / items on a separate sheet of paper and attach it to this Disclosure if the space provided is not sufficient. Please reference each question / item you are responding to by the appropriate number. (example: REF – Item #1.)

1. Please provide the names and titles of all individuals providing professional services to the **Requesting Authority’s** pension plan(s) identified above. Also include the names and titles of any advisors and subcontractors of the Contractor, identifying them as such. After each name provide a description of the responsibilities of that person with regard to the professional services being provided to each designated pension plan.

**Michael Spadaro, FSA, EA, FCA, MAAA**, Principal, Supervising actuary responsible for preparation and review of all actuarial calculations and certifications.

**Eileen Quinn, ASA**, Senior Consultant, Supporting actuary responsible for preparing and reviewing actuarial models.

**Debbie Rooney**, Associate Principal, Responsible for data review and plan administration consulting.

2. Please list the name and title of any *Affiliated Entity* and their *Executive-level Employee(s)* that require disclosure; after each name, include a brief description of their duties. (See: Definitions)

N/A

3. Are any of the individuals named in **Item 1 or Item 2** above, a current or former official or employee of the **Requesting Authority**?

No.

➡ IF “YES”, provide the name and of the person employed, their position with the authority, and dates of employment.

4. Are any of the individuals named in **Item 1 or Item 2** above a current or former registered Federal or State lobbyist?

No.

➡ IF “YES”, provide the name of the individual, specify whether they are a state or federal lobbyist, and the date of their most recent registration /renewal.

**NOTICE:** All information provided for items 1- 4 above must be updated as changes occur.

5. Since December 17<sup>th</sup> 2009, has the **Contractor** or an **Affiliated Entity** paid compensation to or employed any third party intermediary, agent, or lobbyist that is to directly or indirectly communicate with an official or employee of the **Municipal Authority Pension System** of the **Requesting Authority** (OR), any municipal official or employee of the **Requesting Authority** in connection with any transaction or investment involving the **Contractor** and the Municipal Pension System of the **Requesting Authority**?

**This question does not apply** to an officer or employee of the **Contractor** who is acting within the scope of the firm's standard professional duties on behalf of the firm, including the actual provision of legal, accounting, engineering, real estate, or other professional advice, services, or assistance pursuant to the professional services contact with authority's pension system.

No.

- ➡ IF "YES", identify: (1) whom (the third party intermediary, agent, or lobbyist) was paid the compensation or employed by the **Contractor** or **Affiliated Entity**, (2) their specific duties to directly or indirectly communicate with an official or employee of the **Municipal Authority Pension System** of the **Requesting Authority** (OR), any municipal official or employee of the **Requesting Authority**, (3) the official they communicated with, and (4) the dates of this service.

6. Since December 17<sup>th</sup> 2009, has the **Contractor**, or any agent, officer, director or employee of the **Contractor** solicited a contribution to any municipal officer or candidate for municipal office in the **Requesting Authority**, or to the political party or political action committee of that official or candidate?

No.

- ➡ IF "YES", identify the agent, officer, director or employee who made the solicitation and the municipal officials, candidates, political party or political committee who were solicited (to whom the solicitation was made).

7. Since December 17<sup>th</sup>, 2009: Has the **Contractor** or an **Affiliated Entity** made any contributions to a municipal official or any candidate for municipal office in the **Requesting Authority**?

No.

- ➡ IF "YES", provide the name and address of the person(s) making the contribution, the contributor's relationship to the Contractor, The name and office or position of the person receiving the contribution , the date of the contribution, and the amount of the contribution.

8. Does the **Contractor** or an **Affiliated Entity** have any direct financial, commercial or business relationship with any official identified on the **List of Municipal Authority Officials**, of the **Requesting Authority**?

No.

- ➡ IF "YES", identify the individual with whom the relationship exists and give a detailed description of that relationship.

**\*\*NOTE:** A written letter is required from the **Requesting Authority** acknowledging the relationship and consenting to its existence. The letter must be attached to this disclosure. Contact the **Requesting Authority** to obtain this letter and attach it to this disclosure before submission.

9. Has the **Contractor** or an **Affiliated Entity** given any gifts having more than a nominal value to any official, employee or fiduciary – specifically, those on the **List of Municipal Authority Officials** of the **Requesting Authority**?

No.

➡ IF “YES”, Provide the name of the person conferring the gift, the person receiving the gift, the office or position of the person receiving the gift, specify what the gift was, and the date conferred.

10. Disclosure of contributions to any political entity in the Commonwealth of Pennsylvania

**Applicability:** A “yes” response is required and full disclosure is required **ONLY WHEN ALL** of the following applies:

- a) The contribution was made within the last 5 years (specifically since: December 1, 2013)
- b) The contribution was made by an officer, director, executive-level employee or owner of at least 5% of the **Contractor** or **Affiliated Entity**.
- c) The amount of the contribution was at least \$500 and in the form of:
  1. A single contribution by a person in (b.) above, **OR**
  2. The aggregate of all contributions all persons in (b.) above;
- d) The contribution was for
  1. Any candidate for any public office or any person who holds an office in the Commonwealth of Pennsylvania;
  2. The political committee of a candidate for public office or any person that holds an office in the Commonwealth of Pennsylvania.

N/A

➡ IF “YES”, provide the name and address of the person(s) making the contribution, the contributor’s relationship to the **Contractor**, The name and office or position of the person receiving the contribution (or the political entity / party receiving the contribution), the date of the contribution, and the amount of the contribution.

11. With respect to your provision of professional services to the Municipal Pension System of the **Requesting Authority**:

Are you aware of any apparent, potential or actual conflicts of interest with respect to any officer, director or employee of the **Contractor** and officials or employees of the **Requesting Authority**?

**NOTE:** If, in the future, you become aware of any apparent, potential, or actual conflict of interest, you are expected to update this **Disclosure Form** immediately in writing by:

- Providing a brief synopsis of the conflict of interest (and);
- An explanation of the steps taken to address this apparent, potential, or actual conflict of interest.

**We are not aware of any apparent, potential or actual conflicts of interest with respect to any officer, director or employee of Korn Ferry and officials or employees of the Requesting Authority.**

➡ IF “YES”, Provide a detailed explanation of the circumstances which provide you with a basis to conclude that an apparent, potential, or actual conflict of interest may exist.

12. To the extent that you believe that **Chapter 7-A of Act 44 of 2009** requires you to disclose any additional information beyond what has been requested above, please provide that information below or on a separate piece of paper.

Please provide the name(s) and position(s) of the person(s) participating in the completion of this Disclosure. **One of the individuals** identified by the *Contractor* in *Item #1* above must participate in completing this Disclosure and must sign the below verification attesting to the participation of those individuals named below.

**Name:** Michael Spadaro

**Position:** Principal

Michael Spadaro  
SIGNATURE

PRINCIPAL  
TITLE

NOVEMBER 12, 2024  
DATE

## VERIFICATION

I, Michael Spadaro, hereby state that I am Principal for  
(Name) (Position)

Korn Ferry and I am authorized to make this verification.  
(Contractor)

I hereby verify that the facts set forth in the foregoing Act 44 Disclosure Form for Entities Providing Professional Services to the **Municipal Authority of the Town of Bloomsburg's** Pension System are true and correct to the best of my knowledge, information and belief. I also understand that knowingly making material misstatements or omissions in this form could subject the responding Contractor to the penalties in Section 705-A(e) of Act 44.

I understand that false statements herein are made subject to the penalties of 18 P.A.C.S. § 4904 relating to unsworn falsification to authorities.

Michael Spadaro  
Signature

November 12, 2024  
Date